

Southern Area Outcomes Group

Minutes of Meeting held on Wednesday 6 February 2019 at 10am

Boardroom, Tower Hill, Armagh

| Agency/Sector | | Present | Apology |
|--|---|---|--|
| Statutory | | | |
| HSCT (Chair) | Paul Morgan | <input checked="" type="checkbox"/> | |
| HSCT (Family Support; Hub Lead; Safeguarding) | Donna Murphy | <input checked="" type="checkbox"/> | |
| HSCT (Disability) | Lesley Waugh | | <input checked="" type="checkbox"/> |
| HSCT (Public Health) | Gerard Rocks (Promoting Wellbeing) | | <input checked="" type="checkbox"/> |
| Education Authority | Kieran Shields Donna Weir – Sarah Muldoon Deirdre Hanson | <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| NI Housing Executive | VACANT | | |
| Community Planning/Council | Allison Beattie (PCSP) David Patterson (NMDDC) Martina Totten (MU) (Helen Gormley covering maternity leave) | | <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> |
| PSNI | Barbara McNally | <input checked="" type="checkbox"/> | |
| Public Health Agency | Collette Rogers – Laura Taylor | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Parenting Coordinator | Martina McCooley | <input checked="" type="checkbox"/> | |
| Youth Justice Agency | Michael Heaney | <input checked="" type="checkbox"/> | |
| Childcare Partnership | Kevin Duggan | | <input checked="" type="checkbox"/> |
| LCG Link | VACANT | | |
| Domestic and Sexual Violence Partnership | VACANT | | |
| Other Partnerships | Patricia Gibson, PCSP | <input checked="" type="checkbox"/> | |
| Voluntary Sector | | | |
| Early Years Organisation | Peter McKinney | | <input checked="" type="checkbox"/> |
| MENCAP | Mikhaila Woods | | <input checked="" type="checkbox"/> |
| Barnardo's | Monica McCann – Pat McGeough | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| NIACRO | Ronan Garvey | <input checked="" type="checkbox"/> | |
| Community Sector | | | |
| Clanrye Group | Dara O'Hagan | <input checked="" type="checkbox"/> | |
| SPACE | Jacinta Linden (Also LPG chair) Allison Slater | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| BME Sector | | | |
| Craigavon Intercultural Programme | Stephen Smith | | <input checked="" type="checkbox"/> |
| Locality Planning Group Chairs | | | |
| Craigavon LPG | Diane Clarke (ABC) | | <input checked="" type="checkbox"/> |
| Armagh LPG | Teresa Miles (BCM) | | <input checked="" type="checkbox"/> |
| South Armagh LPG | Taucher McDonald (NMDDC) | | <input checked="" type="checkbox"/> |
| Newry LPG | Jacinta Linden (SPACE) | <input checked="" type="checkbox"/> | |
| Banbridge LPG | Colette Ross (EA Youth Service) | | <input checked="" type="checkbox"/> |
| Dungannon LPG | Jacqueline Connolly (SHSCT) | | <input checked="" type="checkbox"/> |
| In Attendance | | | |
| Locality Planning Officer | Darren Curtis | <input checked="" type="checkbox"/> | |
| Planning & Information Support | Valerie Maxwell | <input checked="" type="checkbox"/> | |
| CYPSP | Maurice Leeson | | <input checked="" type="checkbox"/> |
| Family Support Hub Co-ordinator | Helen Dunn | | <input checked="" type="checkbox"/> |
| | | | |

Attendance continued/ ...

Joanne Patterson (covering Kerry's ML)
Michael Hill (CYPSP) attended for Martina's Report
Valerie Hayes (CHIP)

Stephanie Thompson (SBNI)
Joanne Brown (Implementation Manager for EA)

1. Introduction and Apologies

Paul Morgan welcomed everyone to today's meeting. Apologies were noted and a round of introductions followed.

PRESENTATION on (Trauma Informed Practice) TIP by Stephanie Thompson and Joanna Brown

By way of background, Stephanie advised that this work is part of the EITP Workstream 4 and will run until March 2020.

Evidence shows that children who have a number of ACEs (Adverse Childhood Experiences), experience poor outcomes in life. Instead of thinking '*what's wrong with people*', we need to change our way of thinking to '*what's happened to make them act/behave in this way*'. The cost of late intervention is £536m/year. This project aims to create a whole system approach to workforce training to be trauma informed changing culture and policy to support families.

Joanna advised they are encouraging the workforce to look at ACEs through the acronym of 'LENS' of trauma:-

- Look – what's happened to the young person
- Explore – explore their history/story
- Needs – what are their needs
- Signpost – how do we signpost them to appropriate services

Some discussion followed on how this would look in a school setting. For example always having available a responsive, sensitive adult whether that be the teacher, domestic, dinner staff.

Detail of Trauma Informed Practice (TIP), Programme for Government 2016 – 2021. £1.5m to invest in TIP. EITP Workstream 4 TIP has 3 Tiers:-

- Tier 1 Looks at the general awareness
- Tier 2 Enhanced trauma informed practice skills, developing training
- Tier 3 Leadership and Corporate Governance

A 2nd ACE Conference has been planned for April 2019, which will take the approach of looking at “what’s next” – what has been done to date and the way forward.

Paul asked the question, strategically is there any sense that the Government will commit beyond 2020? Joanna advised they will target key areas – part of policy development will be disseminated, which works on Training the Trainor approach. It was recognised there was a need to influence policy and key leaders to take on board. Sustainability is the key and Stephanie advised they have been working with the DOH, DOJ to imbed in strategy. They are looking at the e-Learning Platforms across the Trusts and exploring how they build on the e-Learning aspect.

Kieran Shields advised that Asylum Seekers and Syrian Refugees would be their main target group and demand from schools is increasing. Kieran said he was happy to share information from schools with Stephanie and Joanne. It was recognised that a ‘whole school approach’ is the way to go. Joanne reported that work was ongoing with Una Turbitt to roll out across EA.

Ronan suggested that Teacher Training Colleges would be the earliest point of contact to effect long term planning/change. Stephanie advised that they were working with Universities to imbed this.

It was also recommended that the project link with NICVA in relation to cascading approach across community and voluntary sector.

The Project Launch is scheduled for 2 April 2019 in the Titanic Museum. Invitations will follow.

ACTION: Valerie agreed to circulate a copy of Stephanie and Joanna's Presentation on TIP when she gets the go ahead from Stephanie following procurement process.

2. Minutes of previous meeting (13.11.18)

The minutes of the last meeting were approved

3. Matters Arising

3.1 Invitation to be sent inviting Stephanie Thompson to do presentation on EITP TIP – This has been actioned.

3.2 Clanrye Group – Short Video in relation to the participatory budgeting event. Dara O'Hagan advised they received the £500 from the Base Project. Slack Press are doing the video. Auditions are taking place next Monday for young people to get involved. This is due to finish at the end of March.

3.3 Fresh Start events across NI – Margaret has circulated details to Outcomes members.

Michael Heaney stated that he attended the Fresh Start Event in the B4 area (Lurgan) looking at how to support and fund communities to deal with cultural unlawfulness. Michael stated that it was an awkward conversation looking at how to deal with paramilitaries. Several other sessions were run after that, and it was noted that Statutory organisations bought in/attended better than Community organisations.

4. Evidence Based Parenting Programme Webpage – Martina McCooey

Martina acknowledged and thanked Michael Hill for all his hard work on developing the Web Page. Valerie Maxwell, Michael and Martina are all involved in this work.

Martina advised that this will be a Regional Webpage, which sits with CYPSP. It is hoped to be released at the end of March 2019. Martina gave a brief overview of the Website, including events/programmes planned. Reports and

publications will also be available. If people have ideas for developing this site, contact Martina. The Webpage will be populated by all 5 Trusts. Martina advised that she planned to keep it as simple as possible for people to access and navigate.

Martina advised that a small pamphlet is being designed to circulate when the web link goes out.

ACTION: The group thought it would be beneficial to run a pilot with young parents on functionality of the page. It was agreed that there would be a soft launch with photographs to be included in social media campaign and newsletters.

5. NIACRO Update – Valerie Hayes

Valerie advised that CHIP funding is ending on 31 March 2019. The work is 2 pronged with the identification of vulnerable children to visit family in prison. It was noted that the Project has been successful in being transformational as it's very different for children and families now, barriers have been broken down and Prison staff are engaging with the children. A residential took place in Corrymeela which was very successful/beneficial. Staff in the prisons have been ringfenced to work with CHIP staff.

Play Matters are running a pilot in Maghaberry, working with dads on the importance of play. An Event has been arranged for 16th February for children to come and spend a half day with dad, play and have lunch.

CHIP is going to be sustained from 1st April 2019 – look at combining with the Family Links service.

Ronan Garvey advised that the evaluation was completed at the end of December 18 and the final version can be expected at the end of February 19.

Participation feedback has been very positive. CHIP staff delivered Think Family training to 19 recruits in the last quarter. Families were encouraged to visit Maghaberry on the days the Halloween and Christmas Parties were arranged. These were very successful. CHIP referrals are now expanded.

Paul said this sits well with the DOJ Family Strategy. They have updated their Family Strategy and now want to include Trauma Informed Practice. They have

met with Helen and Stephanie and this has gone out for consultation. It has a natural link with children back into ACEs.

Michael advised that Woodlands JJC has completely changed how they admit young people. Paul said it was important to link good work done in prisons with good work done in the community.

Referrals can be made through NIACRO for the CHIP Programme.

6. Progress of Task & Finish Groups

Best Start in Life Task & Finish Group – (Chair *Kevin Duggan*)

Darren Curtis advised that 2 screenings have been arranged for the Resilience documentary on Thurs 14 March in Newry and Tues 19 March in Dungannon. Darren circulated a Flyer to the group. He asked Deirdre about the possibility of sending it out through the schools.

Following the success of the Building Inclusive Communities event in the EpiCentre last year, a further co-production event has been planned on Wed 27 March 19, in the Mourne Country Hotel between parents and carers of children and young people in the N&M area with a disability. It is entitled “Our Journey through Disability”. Both parents/carers and service representatives will be invited to the event to make connections with existing services and to explore the barriers facing families and how they can be overcome. A Save the Date will be circulated in the next day or so, with further details to follow. This will go out to all the statutory and voluntary sectors.

Family Support Task & Finish Group – (Chair *Martina McCooey*)

Martina has already updated in relation to the Website.

With regard to the Tender process, Parenting NI has been awarded a contract in the C&B Area. It is anticipated this will be up and running by June 2019.

Donna advised that key areas will be identified for reporting back on.

Outcomes Star will measure outcomes.

It wasn't possible to award in the other two areas, and this is going back out again with a revised Contract.

Positive Mental Health Task & Finish Group – (Chair Michael Heaney)

By way of background, Michael advised that the subgroup is looking at improving Mental Health and wellbeing, with a view to reducing the number of young people with developmental problems progressing through the criminal justice system. Usually the first point of contact is the PSNI.

When they looked at this again, there was difficulty understanding the issue and what we could do about it.

There are currently a number of reviews ongoing within Policing, Custody and the PPS, and this along with constant changes in PSNI staff, makes this work more challenging.

Michael advised they plan to continue to educate and raise awareness with the PSNI in relation to Mental Health and wellbeing of young people. Peadar has done some work around this. Peadar got Transformation monies to employ two members of staff (CAMHS), who will be co-located in Youth Justice Agency to manage the interface in terms of mental health issues.

They are hoping to do some research to understand the issues better.

Valerie advised that Peadar suggested the group in place will become the steering group for the two members of staff.

Police Concern Hubs have been set up in the North West. The DOJ were expressing some anxieties in relation to these Hubs. They will attend hubs in exceptional circumstances but feel that for children, Infrastructure was already in place with Social Services and Family Support Hubs.

Valerie advised that the research and evaluation in relation to what gaps there are and alternative pathways, will all be written up as a specific piece of work with a view to sharing across NI.

Learning and Achieving Task & Finish Group – (Chair Kieran Shields)

Kieran advised there were some barriers to attendance. In City of Armagh High School there are behavioural issues with some Roma and Bulgarian Roma teenagers. Many of these families migrated through Spain/Portugal and therefore speak Spanish. Many of the BME / Roma don't stay on for after

school activities and so are not building networks/supports. Kieran advised that 30+ children are bussed to Armagh and between 30-40+ are bussed to Newry for school each day. Attendance is only a symptom of the problem.

Interagency groups have been set up to assist the families with a multi-agency response however this has been slower to move forward in Armagh in relation to the attendance programme and afterschool activities.

Donna asked under CAWT were there any needs not being picked up. Deirdre advised that in order to alleviate the language difficulties for Syrian families, they were starting English classes. Armagh has extra English classes, but in rural areas, this presents more of a challenge.

Jacqueline Connolly has a new Women's Group for Bulgarian Women particularly from the Roma Community in Dobbin St Community Centre, each Friday. Darren circulated a Flyer to the Group. Kieran advised this has been passed on to the Bulgarian women in Armagh.

Roma classes are also available in Downshire Road, and also Brazilian women have been attending. The school in Windsor Hill have been very supportive.

Paul asked if there was anything to target LAC and Disability, and Kieran advised that this has not really been a focus. Kieran agreed to keep this in mind.

It was noted that LAC education is being piloted through the EITP Project and then hope to roll out across all schools in Belfast (LAC).

Enjoying and Playing Task & Finish Group (Chair – *Deirdre Hasson*)

Deirdre advised that the Survey Monkey issued in Oct 2018, to identify venues and spaces, has been reissued, as returns were low (have 68 returns to date).

Valerie and Michael are working with BSO to develop a new page on the CYPSP Website. The group will try to get more people to fill in the survey and participate on the data base. Links have also been made to Play Matters project and there was good attendance and participation at the last meeting.

Play Shapers has been sent out via Outcomes. The venue has not been arranged yet, but will probably be in the Dungannon area.

The group has also had new members join from the Council and STEP, which gives a broader representation. Some of these organisations struggle for venues.

All members were issued the Survey Monkey. Valerie advised when they get the design done, they may be able to encourage more people/ideas. Darren said he would share and raise at the LPGs. He is attending a meeting in Armagh tomorrow and will bring a copy of the template with him.

Southern Outcomes Plan (Date Extension)

Valerie advised that the plan has been extended to 2021 to bring in line with the Programme for Government. The Outcomes Group Plans have been extended to 2021. Baseline Data has been circulated by Valerie.

Peace IV Update/Community Planning

Deferred

Update from Locality Planning Groups

Darren has circulated the latest update of the Locality Planning Groups Action Plans. Everything in green is completed or underway.

Darren advised he met with Chairs to look at setting up a working group to look at the impact of screen time, as there were a number of growing concerns in relation to the impact on young people.

It was noted that a fortnightly bulletin has been issued, in relation to what's happening in the area. These will be added to the CYPSP Website.

Paul noted that a lot of work has been ongoing in relation to the Locality Planning Groups and commended Darren for all this hard work. Paul reiterated to the Group, that Darren's key role is to facilitate the Planning Groups. Chairs were asked to ensure that the people who sit on the Groups are doing the work, and not expecting Darren to undertake all of the work. Darren will continue to support and facilitate the Groups. Paul also advised that if there were any blockages from any of the Agencies (Statutory/ Community/ Voluntary), then that should be feedback to the Outcome Group.

Update on Family Support Hubs – Donna Murphy

Donna advised that there continued to be an increase in referrals to the FSHs. The increase in referrals has been consumed within existing service provision. There are approximately 7-8+ referrals in per Hub/per month. Partner agencies have been trying to consume within existing activity.

The Steering Group met last week. Particular areas identified as unmet need were Play interventions for young people and it was noted that YPP had to be reconfigured and now their capacity to take referrals from FSHs is reduced, therefore placing particular demand for adolescents. Demands for 5-13 year olds include behaviour problems, Mental Health issues, etc. Donna advised they were continuing to keep an eye on this.

How can we allocate money out better in relation to transformation spend. The Trust only got the money down in November 18 and it has to be spent by March 19. Lot of activity for Hubs. There needs to be more pressure put on DOH for 2019/20 funds.

Paul acknowledged that everyone values the work of the Hubs, and noted there was a lot of discord. Maurice has been working very hard to secure money for 19/20. There are issues with Transformation monies with 20% top slicing a lot of projects. Donna advised there were issues then getting providers/ tenders to recruit. The increased pressures on the Hub is unsustainable, and needs brought back to CYPSP meeting next week, for lobbying/bringing back to the DOH.

Going forward, in terms of £100k, Pat advised there is a huge demand for parent support. We have good services operating in our area, the £33k can't afford to be cut. Donna and Deirdre Hasson to link in relation to service delivery and gaps.

Agency Update

Michael Heaney advised that before Christmas, the review of regional facilities was published. The programme team is looking at service care and developing a single campus.

YJA had a referral from the PSNI – expanded in Southern area. Minor offences, low level crime delivered by JYA. Young people don't end up with a criminal record. They want to test the principle.

AOB

Clanrye has access to 3 coaches to provide sports. If any schools want to avail of this service, they can contact Clanrye. This is for the NMD Council area.

“Screen Time” – is to be put on the next Agenda for discussion. Darren referenced a presentation which Paul asked him to share with the Group.

Date of Next Meeting – Wed 3 April 2019 at 9.30 am to 2.00 pm with working lunch in Brownstown Community Centre, 12 Brownstown Park, Portadown, BT62 3QJ