

# A new approach to the Programme for Government



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# Why change?

- The way we were working wasn't working
  - Dealing with inputs and outputs
  - Producing a PfG that was a 'to do' list
  - Testing our 'busyness' but not our impact



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# BEING BUSY



being productive are two different

# THINGS



*Productivity & Working Hours: Quality vs. Quantity*



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# Where are we going?

- “A Programme for Government framework that adopts a more outcomes-based approach” (Fresh Start Agreement)
- Addressing the things that matter most to people – clear focus on wellbeing
- Using our evidence and the expertise of others to ensure we make progress
- Holding ourselves accountable for our impact



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# Who said that's the right approach?

- People told us what mattered most to them
- Evidence told us that a focus on outcomes and impact stood a better chance of securing progress
- Experts confirmed need for change
- Experience from elsewhere pointed to benefits of taking a different approach



# What are the key differences?

- Long term, not short term
- A focus on impact not activity
  - Is anybody better off?
- Cross-boundary working
- Collaboration
- Coherence between core strategies
- Deployment of OBA techniques



# PfG Outcomes Framework



***These outcomes will be delivered through collaborative working across the Executive and beyond government and through the provision of high quality public services***

# Outcomes for a Programme for Government

*OBA in its simplest form is a progression of thinking from ends to means – outcomes; indicators; causes behind the indicator trends; strategies and actions. Each outcome typically has 3-5 indicators attached which tell us the extent to which the outcome is being achieved”*

*Mark Friedman*



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# PfG Outcomes Framework

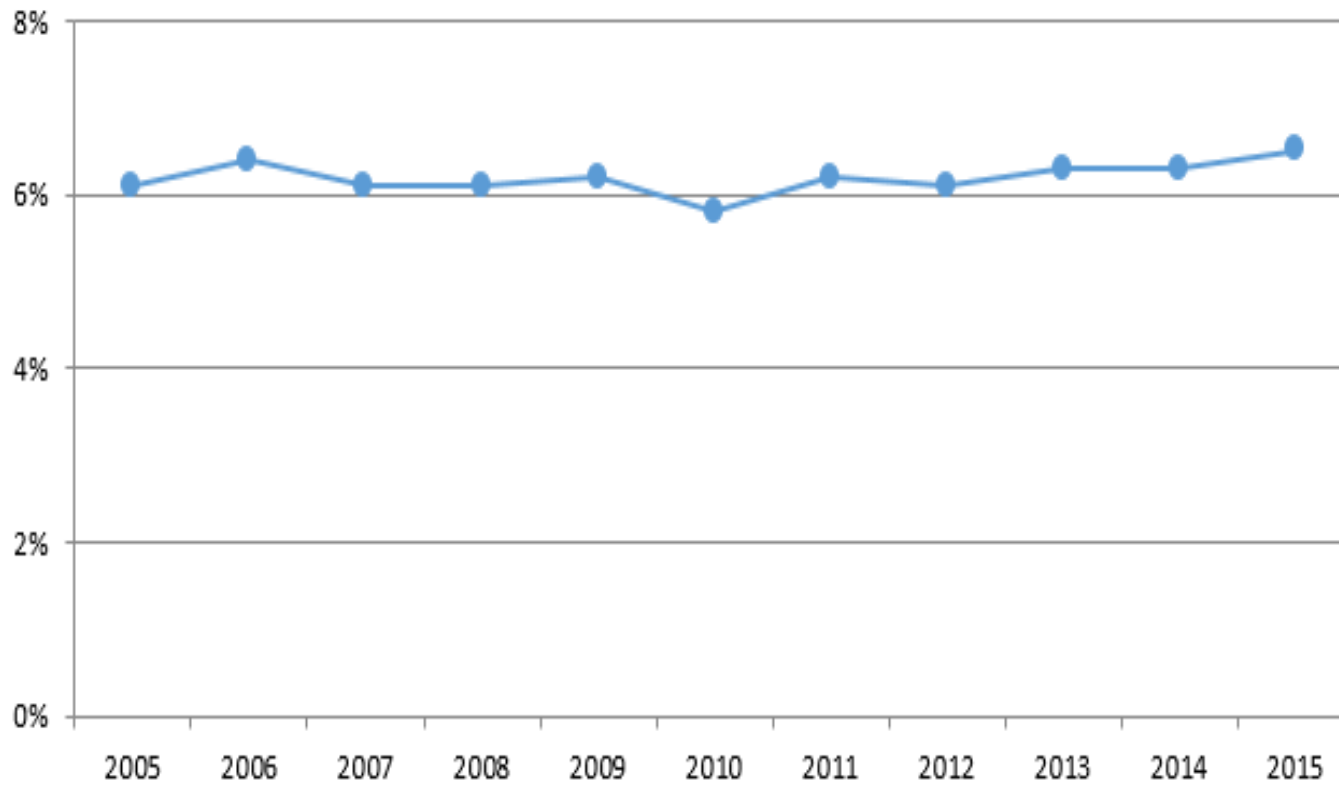


# Giving our children and young people the best start in life

- 6 key population indicators
  - Birthweight
  - Early child development
  - Quality of education
  - Educational attainment
  - Closing the gap
  - Supporting looked after children



### % babies born at low birth weight



Source: Department of Health, NI health and social care inequalities monitoring system (HSCIMS),  
<https://www.health-ni.gov.uk/publications/health-inequalities-regional-report-2016>



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Population Accountability

**OUTCOMES** – The conditions we want for people



Evidence of impact

**Indicators**



Actions which contribute to impact

**Actions**



**Performance Measures**

Performance Accountability

# The Mindset

- What's the issue?
- Why does it matter?
- What works?
- Why does it work?
- How will it work for us?
- Who knows more about this?
- How can I involve them?
- What will they do?
- How will we know it's working?



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# Strategy for Children and Young People

- Requirement from CSC Act
- Supports the PfG
- Responds to what children & young people told us mattered
- Requires collaboration and involvement across all departments
- Clear focus on 8 outcomes



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# Working collaboratively

- Culture or process?
- Listen and learn
- Use the tools; remove the barriers
- Genuine collaboration is hard work!
- Focus on the outcome

